



ADDICTIONS AND MENTAL HEALTH SERVICES
HASTINGS PRINCE EDWARD

Position:	Casual Residential Counsellor	Job Status:	Casual
Location:	Belleville	Hours of Work:	As needed
Required Shifts:	Day, Afternoon, Night, Weekend, Holiday shifts, On Call Requirement	Reports to:	Residential Services Manager/ Residential Supervisor
Date Posted:	February 21, 2018	Union/Non-union:	OPSEU Bargaining Unit Position

The Casual Residential Counsellor will provide a casual pool to cover full and part time Residential Counsellors and 24-7 Supportive Housing Residential Counsellors when necessary.

Position Summaries:

Residential Counsellors provide general clinical services, such as supportive counselling and initiate and carry out behavioural interventions. The incumbent is responsible, under the supervision of the Residential Supervisor, to provide residential treatment services for males experiencing difficulty with alcohol, drug and/or other substance use. A Residential Counsellor primarily supervises and monitors the activities of residential clients in collaboration with a shift partner, facilitates 1 to 2.5 hour structured groups from a prepared lesson plan, and assists with intakes, admissions and discharges.

The 24-7 Supportive Housing Residential Counsellor functions as a member of a multi-disciplinary team to provide ongoing side-by-side in-house and community support, Activities of Daily Living teaching and stabilization for individuals living with a serious mental illness, addictions issues, dual diagnosis, and/or concurrent disorders. Working collaboratively with individuals, family members, team members, treatment team members and other service providers, the incumbent provides services within a supportive housing model, aiming for individual self-sufficiency to encourage the potential for clients to transition to a more independent living situation. The 24-7 Supportive Housing Residential Counsellor will monitor and attend to the well-being and safety of residents, and maintain a comfortable and clean living environment. The 24-7 Supportive Housing Residential Counsellor will work to support clients in enhancing their social/interpersonal relationships, use leisure time effectively, encourage participation in events, encourage and support the development of positive relationships and interaction in order to support client treatment and recovery.

Other duties may, from time to time, be assigned. The incumbent is guided by the policies and procedures of the organization, the Board of Directors, professional standards and ethics and any applicable legislation.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- Two years relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardio Pulmonary Resuscitation (FA/CPR) Certification
- Current Non Violent Crisis Intervention (NVCi)
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Food Handlers Course an asset
- Stigma Reduction Training an asset
- Trauma Informed Practices Training an asset
- Knowledge of addictions, treatment approaches and best practices is an asset
- Demonstrated good judgment, maturity, and assertiveness, particularly with respect to high risk or sensitive situations
- Well-developed understanding of Adult Learning principles
- Demonstrated crisis intervention skills/experience
- Well-developed communication, interpersonal and prioritization skills
- Well-developed assessment, crisis intervention, problem-solving and conflict resolution skills
- Ability to work independently as well as collaboratively in a multidisciplinary environment
- Demonstrated knowledge of and ability to apply best practice therapeutic interventions such as cognitive behavior therapy and motivational interviewing appropriate for individuals with complex needs
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Familiarity with Ontario Common Assessment of Need (OCAN) and EMHWare an asset
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Must provide a satisfactory criminal reference check (CRC) prior to hire

Please submit a resume and cover letter to amhs.careers@amhs-hpe.ca quoting competition number 2018-08HPE.

***Please note: Only candidates selected for an interview will be contacted.
This is an open ended posting, therefore candidates may not be contacted immediately.***

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.