



ADDICTIONS AND MENTAL HEALTH SERVICES
HASTINGS PRINCE EDWARD

Position:	Addictions Counsellor	Job Status:	Temporary Part-Time Maternity/Parental Leave April 8, 2019 – May 12, 2020
Required Shifts:	Day Shifts	Reports to:	Addictions Program Manager
Hours of Work:	17.5 hours per week, 0.5 FTE	Hourly Rate:	Pay Grade 6, \$27.32 - \$31.45
Location:	Madoc- servicing Centre Hastings	Union/Non-union:	OPSEU Bargaining Unit Position
Date Posted:	March 8, 2019	Closing Date:	March 15, 2019 @ 4:30pm

Please note: with and active redesign underway in AMHS-HPE, duties and responsibilities are subject to change in the future.

Position Summary:

The Addictions Counsellor, reporting to the Addictions Program, is responsible for providing appropriate community treatment services with individuals experiencing difficulties related to their own and/or others' substance use. These services include screening, assessment, treatment planning, case management, supportive counselling, group facilitation, and supportive counselling and referrals to other services. Other services may include consultation, community liaison and advocacy. All services are provided in accordance with the mission and established protocols of the Agency.

Minimum Qualifications & Experience:

- College diploma or University degree in a relevant area of health study
- Current designation as an International Certified Alcohol and Drug Counsellor Designation an asset
- Two years of relevant experience providing addiction supportive counselling, preferred
- Certification in First Aid and CPR an asset
- Non-violent Crisis Intervention training an asset
- Applied Suicide Intervention Skills Training an asset
- Knowledge in individual and group settings, assessment, supportive counselling and referral in the field of addictions
- Knowledge of and ability to apply addictions evidence-based practices and procedures as they relate to individuals who live with substance use concerns, within a client-centred approach
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Ability to work flexible hours and including weekends
- Required to provide a satisfactory criminal reference check (CRC) prior to hire
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance, as necessary for the position

Please submit a resume and cover letter quoting completion number 2019-16 HPE to amhs.careers@amhs-hpe.ca prior to the closing date of March 15, 2019 @ 4:30pm

***May be combined with .5 Addictions Supportive Housing Case Manager position in Madoc.**

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.