



ADDICTIONS AND MENTAL HEALTH SERVICES  
HASTINGS PRINCE EDWARD

**External Posting**

<b>Position:</b>	Residential Counsellor II (8 positions)	<b>Job Status:</b>	Casual
<b>Required Shifts:</b>	Days, evenings, weekends and overnight	<b>Reports to:</b>	Residential Supervisor
<b>Hours of Work:</b>	As needed	<b>Hourly Rate:</b>	Band 3 (\$20.93 - \$24.09 per hour)
<b>Location:</b>	Belleville	<b>Union/Non-union:</b>	OPSEU Bargaining Unit Position
<b>Date Posted:</b>	October 16, 2019	<b>Closing Date:</b>	Indefinite

*Please note: with and active redesign underway in AMHS-HPE, duties and responsibilities are subject to change in the future.*

**Position Summary:**

The Residential Counsellor 2 (RC2), reporting to the hiring Residential Supervisor, functions as a member of two teams – the Residential Treatment Program and the 24/7. The Residential Treatment Program is a 21-day residential treatment program for males, providing structured treatment activities to assist individuals to develop and practice the skills required to manage their substance use and related problems. The 24/7 is a residential program with staffing on-site 24/7 for individuals who require supportive and supervised living in a structured environment.

The RC2 Casual will work in the required locations as needed. This position comes with the expectation that you could be scheduled well in advance or called in on very short notice to fill a staffing vacancy.

**Minimum Qualifications & Experience:**

- College diploma in a related discipline;
- 6 months to one-year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting;
- Certification in First Aid and CPR;
- Nonviolent Crisis Intervention (NVC) training, an asset;
- Applied Suicide Intervention Skills Training, an asset;
- Demonstrated crisis intervention skills/experience;
- Experience with communication, interpersonal and prioritization skills;
- Demonstrated problem-solving and conflict resolution skills;
- Demonstrated ability to develop a therapeutic rapport with individuals living with complex needs;
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members;
- Basic proficiency in computer skills; MS Office preferred;
- Required to provide a satisfactory criminal reference check (CRC) and Vulnerable Sector prior to hire;
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle, and provide proof of adequate vehicle insurance, as necessary for the position;

**Please submit a resume and cover letter quoting competition number 2019-66-HPE to [amhs.careers@amhs-hpe.ca](mailto:amhs.careers@amhs-hpe.ca).**

*We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.*