



ADDICTIONS AND MENTAL HEALTH SERVICES
HASTINGS PRINCE EDWARD

External Posting

Position:	Residential Counsellor II (Multiple)	Job Status:	Casual
Required Shifts:	Days, evenings, weekends, and overnight	Reports to:	Residential Supervisor
Hours of Work:	As needed	Hourly Rate:	Band 3 (\$21.24-\$24.45 per hour)
Location:	Belleville	Union/Non-union:	OPSEU Bargaining Unit Position
Date Posted:	May 13, 2021	Closing Date:	Indefinite

Position Summary:
The Residential Counsellor 2 (RC2 Casual), reporting to the 24/7 Residential Supervisor, functions as a member of two teams – the Residential Treatment Program Team and the 24/7 Supportive Housing Team. The RC2 will work in the required location augmenting the existing staffing complement and acting as back up in the event of a reduced team in either location.

The Residential Treatment Program is a 12-day residential treatment program for males, females, and youth providing structured treatment activities to assist individuals to develop and practice the skills required to manage their substance use and related problems.

The 24/7 is a residential program with staffing on-site 24/7 for individuals who require supportive and supervised living in a structured environment.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- Six (6) months to one (1) year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardiopulmonary Resuscitation (FA/CPR) Certification an asset
- Current Non-Violent Crisis Intervention (NVC) an asset
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Experience with communication, interpersonal and prioritization skills
- Experience with crisis intervention, problem-solving and conflict resolution skills
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver's License, be able to be insured on agency owned vehicles, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) with vulnerable sector check prior to hire

Please note: duties and responsibilities may be subject to change in the future

Please submit a resume and cover letter quoting competition number 2019-66 to amhs.careers@amhs-hpe.ca.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.