



ADDICTIONS AND MENTAL HEALTH SERVICES
HASTINGS PRINCE EDWARD

Internal/External Job Posting

Position:	Residential Counsellor I	Job Status:	Permanent Part Time
Required Shifts:	Days, evenings, and weekends	Reports to:	Program Manager
Hours of Work:	0.53 FTE (21 hours weekly)	Hourly Rate:	Union Grade 4 (\$23.81 - \$27.41)
Location:	Belleville	Union/Non-union:	Union
Date Posted:	September 9, 2021	Closing Date:	September 17, 2021 at 4:30PM

Please note: this position is primarily weekend coverage, with a rotating schedule of Monday and Friday shifts.

Position Summary:

The Residential Treatment Program is a 12-day program for both males and females, providing structured treatment activities to assist individuals to develop and practice the skills required to manage their substance use and related problems. The Residential Counsellor functions as a member of a multi-disciplinary team to provide in-house and community support as part of this program. They are responsible for facilitating psycho-educational groups from a prepared lesson plan, including morning assembly, orientation, new admission group, residence meetings, relaxation exercise etc. The counsellor will also participate in the intake, admission, and discharge process for incoming and outgoing clients. The counsellor will work to support clients in enhancing their social/interpersonal relationships, use leisure time effectively, encourage and support the development of positive relationships and interaction in order to support client treatment and recovery. The counsellor will monitor and attend to the well-being and safety of residents and maintain a comfortable and clean-living environment.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- 6 months to one-year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardiopulmonary Resuscitation (FA/CPR) Certification an asset
- Current Non-Violent Crisis Intervention (NVC) an asset
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Food Handlers an asset
- Demonstrated crisis intervention skills/experience
- Experience with communication, interpersonal and prioritization skills
- Experience with crisis intervention, problem-solving and conflict resolution skills
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver's License, be able to be insured on agency owned vehicles, have regular access to a reliable vehicle
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) with vulnerable sector screening

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2021-58 to amhs.careers@amhs-hpe.ca prior to the closing date of September 17, 2021 at 4:30PM.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.