



ADDICTIONS AND MENTAL HEALTH SERVICES  
HASTINGS PRINCE EDWARD

**Internal/External Job Posting**

<b>Position:</b>	Residential Counsellor I	<b>Job Status:</b>	Permanent Part Time
<b>Required Shifts:</b>	Days, evenings, and weekends	<b>Reports to:</b>	Residential Supervisor
<b>Hours of Work:</b>	0.4 FTE (16 hours weekly)	<b>Hourly Rate:</b>	Union Band 4 (\$23.81 – \$27.41)
<b>Location:</b>	Belleville	<b>Union/Non-union:</b>	Union
<b>Date Posted:</b>	January 11, 2022	<b>Closing Date:</b>	January 19, 2022, at 4:30PM

**Position Summary:**

The 24-7 Supportive Housing Residential Counsellor functions as a member of a multi-disciplinary team to provide ongoing side-by-side in-house and community support, Activities of Daily Living teaching and stabilization for individuals living with a serious mental illness, addictions issues, dual diagnosis, and/or concurrent disorders. Working collaboratively with individuals, family members, team members, treatment team members and other service providers, the incumbent provides services within a supportive housing model, aiming for individual self-sufficiency to encourage the potential for clients to transition to a more independent living situation.

The 24-7 Supportive Housing Residential Counsellor will monitor and attend to the well-being and safety of residents and maintain a comfortable and clean-living environment.

The 24-7 Supportive Housing Residential Counsellor will work to support clients in enhancing their social/interpersonal relationships, use leisure time effectively, encourage participation in events, encourage and support the development of positive relationships and interaction in order to support client treatment and recovery.

**Minimum Qualifications & Experience:**

- College Diploma in a related discipline
- Two years relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardiopulmonary Resuscitation (FA/CPR) Certification
- Current Non-Violent Crisis Intervention (NVCi)
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Well-developed communication, interpersonal and prioritization skills
- Well-developed assessment, crisis intervention, problem-solving and conflict resolution skills
- Ability to work independently as well as collaboratively in a multidisciplinary environment
- Demonstrated knowledge of and ability to apply best practice therapeutic interventions such as cognitive behavior therapy and motivational interviewing appropriate for individuals with complex needs
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Familiarity with Ontario Common Assessment of Need (OCAN) and EMHwA an asset
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) prior to hire

*Please note: Duties and responsibilities are subject to change in the future.*

**Applications: Please submit a resume and cover letter quoting competition number 2022-01 to [amhs.careers@amhs-hpe.ca](mailto:amhs.careers@amhs-hpe.ca) prior to the closing date of January 19, 2022 at 4:30PM.**

*We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.*