

Internal/External Job Posting

<b>Position:</b>	Director of Nursing	<b>Job Status:</b>	Permanent Full Time
<b>Required Shifts:</b>	Days, evenings, and weekends	<b>Reports to:</b>	Senior Director of Clinical Services
<b>Hours of Work:</b>	1.0 FTE (35 hours weekly)	<b>Hourly Rate:</b>	NU 11
<b>Location:</b>	Belleville	<b>Union/Non-union:</b>	Management
<b>Date Posted:</b>	January 19, 2024	<b>Closing Date:</b>	January 29, 2024, at 4:30PM

Position Summary:

The Director of Nursing, reporting to the Senior Director of Clinical Services provides clinical and strategic leadership for nursing across the organization. This includes clinical and administrative oversight of a Rapid Access Addiction Medicine (RAAM) team, other withdrawal management services, select residential programs, Infection Prevention and Control Program, and other internal programs related to Housing and Mental Health.

Minimum Qualifications & Experience:

- Must possess a BSc. Nursing
- Must be a Registered Nurse, RN License required
- Experience in addictions service environments preferred
- LEADS Training, an asset
- Experience providing supervision to Registered Health professionals including Registered Nurses
- At least 7 or more years of experience within the community mental health field
- Proven leadership experience of 3 or more years, including supervision and leadership of a multidisciplinary team of professionals, extensive program development and project experience, organizational and community development experience
- Experience supporting Infection, Prevention and Control and/or Occupational Health and Safety an asset or be willing to become certified
- Experience developing, managing, and supervising multiple programs within one portfolio
- Demonstrated ability to work independently in a multi-task environment and to prioritize tasks in a manner that meets client needs and program/agency objectives
- Ability to communicate with professionals from a variety of disciplines (i.e. medical, legal)
- Supervisory skills, including the ability to mentor, coach and inspire staff
- The ability to role model and embody Trauma sensitive approaches
- Interpersonal and oral and written communication skills, combined with the ability to communicate with staff diplomatically and effectively, stakeholders, partners, clients, and the public
- Project management skills, with the ability to lead collaborative projects involving cross functional/ multidisciplinary teams, and multiple stakeholders and partners
- Problem solving, issues management and solutions developing skills
- Flexibility, organizational and time management skills and ability to work under a high-pressure environment
- Demonstrated cultural competence and ability to work with diverse groups
- Current computer word processing and database software skills
- Fluency in a language reflecting the diversity of the Hastings Prince Edward region, including French, is a definite asset.
- Valid driver’s license
- Automobile in good repair and insurance coverage as required by agency policy
- Satisfactory police records search and vulnerable sector screening
- Satisfactory references
- Current CPR/First Aid certification
- Current vaccination against COVID-19 preferred. If unable to be vaccinated for reasons relating to protected grounds under Ontario’s Human Rights Code, new employees may be required to provide CMHA Hastings Prince Edward with satisfactory documentation to confirm the reason for exemption

Please note: Duties and responsibilities are subject to change in the future.

**Applications:** Please submit a resume and cover letter quoting competition number 2024-006 to [careers@cmhahpe.ca](mailto:careers@cmhahpe.ca) prior to the closing date of January 29, 2024, at 4:30PM.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.