

Internal/External Job Posting

Position:	Addictions Counsellor - Youth	Job Status:	Temporary Full Time
Required Shifts:	Days, evenings, and weekends	Reports to:	Program Manager
Hours of Work:	1.0 FTE (35 hours weekly)	Hourly Rate:	Union Band 6 (\$30.31 - \$34.88)
Location:	Belleville	Union/Non-union:	Union
Date Posted:	March 22, 2024	Closing Date:	April 2, 2024

Please note: This is a temporary contract with an anticipated start date of May 9, 2024 and an anticipated end date of April 11, 2025

Position Summary:

The Addictions Counsellor – Community Youth Substance Use Support & Treatment Program, reporting to the Addictions Program, works as a member of a multi-disciplinary, multi-agency team to provide community-based support and treatment services, including withdrawal support, to individuals aged 16-24 years as part of an integrated community substance use program for youth. Duties include screening and assessment to ensure the most appropriate interventions are offered to the client including community or residential withdrawal and treatment services, negotiating treatment goals and a treatment plan, case management, personal/supportive counselling, liaising with Primary Care, community-based youth services and residential withdrawal services, and facilitating internal/external referrals. CMHA HPE and key partners work cooperatively and collaboratively to address the needs of the clients served, positively impact the community, and provide efficient, high quality services. All services are provided in accordance with the mission and established protocols of the CMHA HPE and are subject to change.

Minimum Qualifications & Experience:

- College diploma or university degree in a relevant area of health study, along with formal post-graduate training in addictions counseling
- Certified to administer the GAIN Q3 MI an asset
- Current designation as an International Certified Alcohol and Drug Counselor Designation an asset
- Two years of relevant experience providing addiction supportive counselling
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training and Crisis Prevention and Intervention training, an asset
- Knowledge in group and in individual settings, assessment, counselling and referral in the field of addictions
- Knowledge of alcohol and other drugs/substances, the continuum of addiction services, and medication-assisted treatment
- Knowledge of and ability to apply addictions evidence-based practices and procedures as they relate to individuals who live with a concurrent disorder/co-morbidity within a client-centered approach
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Ability to work flexible hours, including evenings and weekends, and to deliver services using various methodologies including in-person and remote/virtual options
- Required to provide a satisfactory criminal reference check (CRC) prior to hire
- Must possess a valid Ontario Driver’s License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance, as necessary for the position

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2024-019 to careers@cmhahpe.ca

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.